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**INDIAN NURSING COUNCIL  
COMBINED COUNCILS BUILDING  
KOTLA ROAD, TEMPLE LANE  
NEW DELHI-110 002**

**“CIRCULAR”**

**F.No.1-5/GB-CIR/2011-INC**

**Dated: 29 August 2011**

To,

Principal  
All Nursing Institutions

**Sub: - Resolution for Bond - reg.**

**Sir/Madam,**

It has come to the notice of Indian Nursing Council that some nursing institutions are resorting to the practice of obtaining Service Bonds from students who have completed their respective course studies to work in their own affiliated Hospitals as Staff Nurse. This leads to the students to work as Staff Nurses in affiliated Hospitals against their own free will on the threat of retaining and not returning their original certificates.

The issue has been taken up by the Council and the matter considered in detail. After detailed deliberations the Indian Nursing Council has resolved that henceforth such unethical practice of taking Service Bonds from students and forcefully retaining their Original Certificates should be stopped immediately.

It has also been decided that if any such unethical practice of obtaining Service Bonds/forcibly retaining the original certificates of students comes to the notice of the Indian Nursing Council, and then in that event the Council would be forced to take a penal action against such erring nursing educational institution.

All concerned should take note of the above decision and take remedial action to stop this unethical practice.

Yours faithfully

**(K.S.BHARATI)  
JOINT SECRETARY**

*E/c.*